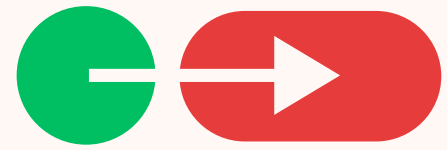


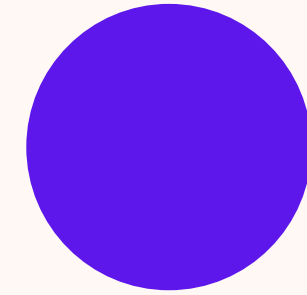
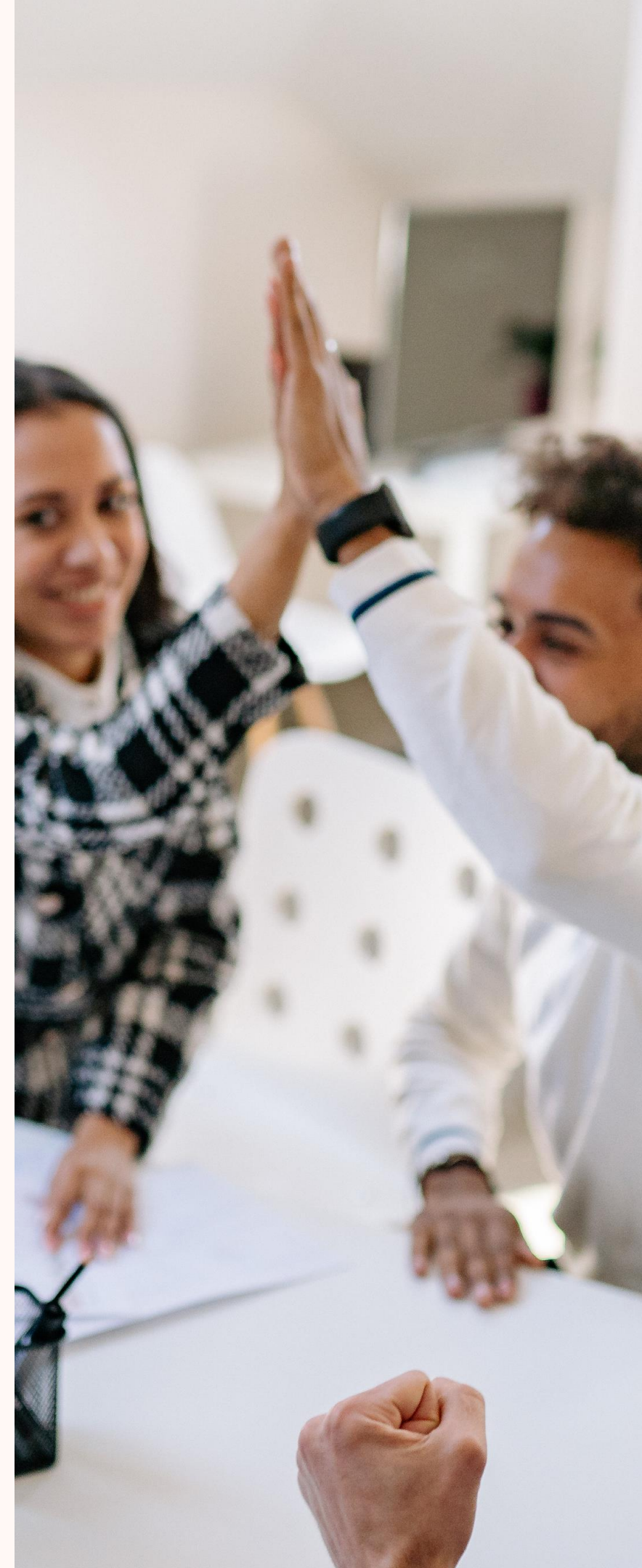
PRESENTATION ON UNLOCKING POTENTIAL: LEVERAGING INDIGO ASSESSMENTS FOR PERSONAL AND PROFESSIONAL GROWTH



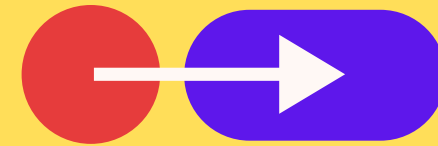


Introduction

- we will examine all aspects of competencies and communication preferences in a lot of different ways
- We hope to find an answer to the question by studying these reports alongside contextual factors.
- Thus providing a complete understanding of the professionals' development journeys and the role of appropriate communication approaches



Part 1: Self-reflection and Individual Development Plan



Strengths from Indigo Assessment



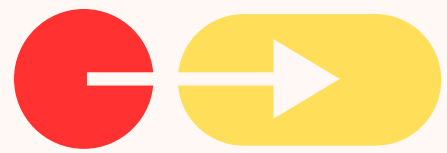
- As revealed by the Indigo Assessment mixed strengths came to light, for example, a solid desire to make people aware of the knowledge that was gained, high energy and passion for academic research (University Canada West, 2024).



- These advantages are also the ones that bring to notice the individual's capacity to play the role of trigger and influence (Drigas et al. 2022).



- This is the basis of viability, dynamism, and proactivity in dealing with tasks and interactions.



Areas for Improvement

- If we analyze the report we received from the Indigo debugger along with the assessment scores.
- It is evident that there are many areas where improvements can be made.
- Another point is that they demonstrate an inclination to have order as a fundamental issue so that teams could experience difficulties solving problems collaboratively (Krehl & Büttgen, 2022).

Individual Development Plan

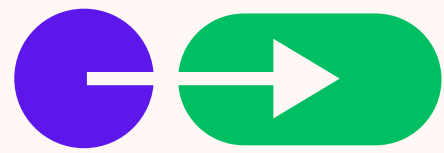
- On the basis of the process of assessment, the individual development plan (IDP) has been developed for the purpose of improving the areas (Mamokhere & Meyer, 2022).
- Those areas need improvement and utilizing the existing strengths.
- This plan involves extensive programmes where attention is on building skills such as levels of patience, positive perception of authority, and achieving personal milestones among others.



Areas for Improvement

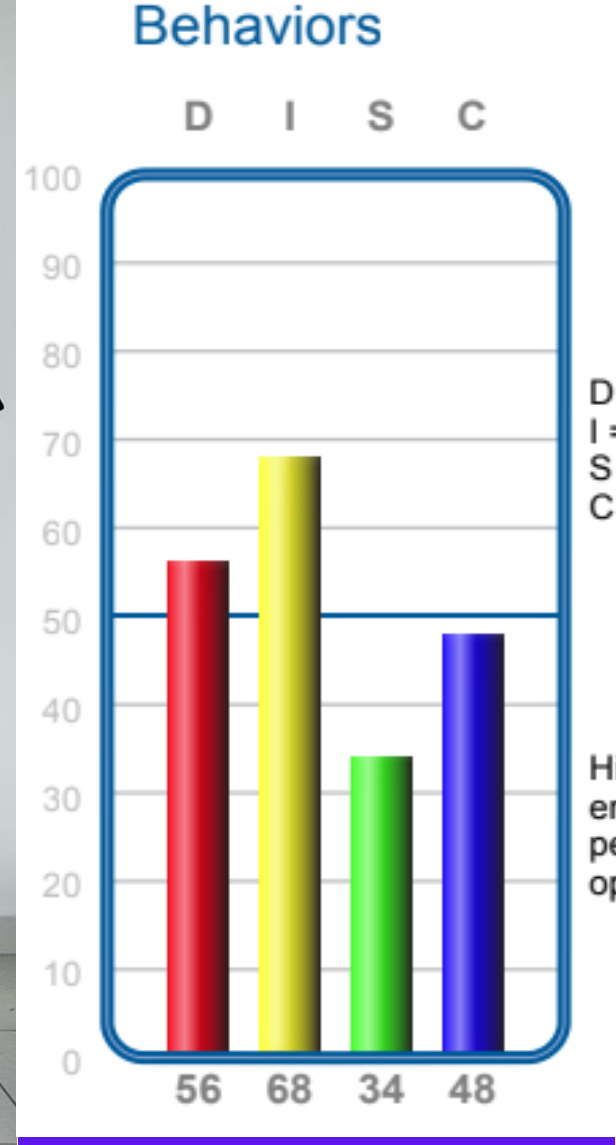
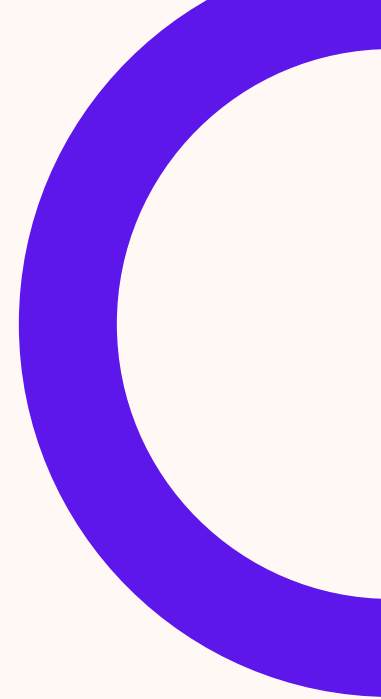


Individual Development Plan



Part 2: Managerial and leadership skills evaluation

Managerial Skills Evaluation



- The Managerial Skills Assessment provides mock-up material with competencies as key criteria, which gives a full appreciation of workability and areas that need addressing.



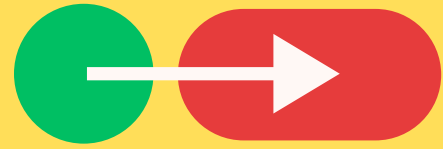
- Leadership proficiencies, communication skills, and ability to make decisions are the main points that this evaluation is based on (Guzmán et al. 2020).



- The strong sides of these include the ability to delegate tasks more efficiently, as well as the resolution of conflicts.



- While the things to be improved include the overall strategic decision-making process.



Top 5 Skills	
	Personal Skills Ranking
1	Decision Making
2	Futuristic Thinking
3	Creativity and Innovation
4	Planning and Organizing
5	Personal Responsibility

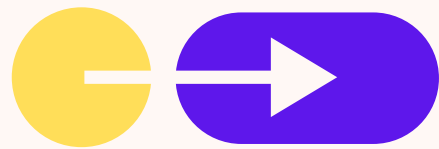
Leadership Skills Evaluation

- The leadership skills evaluation is a holistic outline of various leadership abilities.
- Subsequently, the results inform the strengths such as vision and fostering trust while enhancing the areas for improvement such as through adaptability and delegation (Masoud & Basahal, 2023).
- Hence, leaders deduce meaningful information by comparing this evaluation with their management style and competencies thus boosting their style in the direction of embracing an engaging and impactful leadership.

Application in Future Business

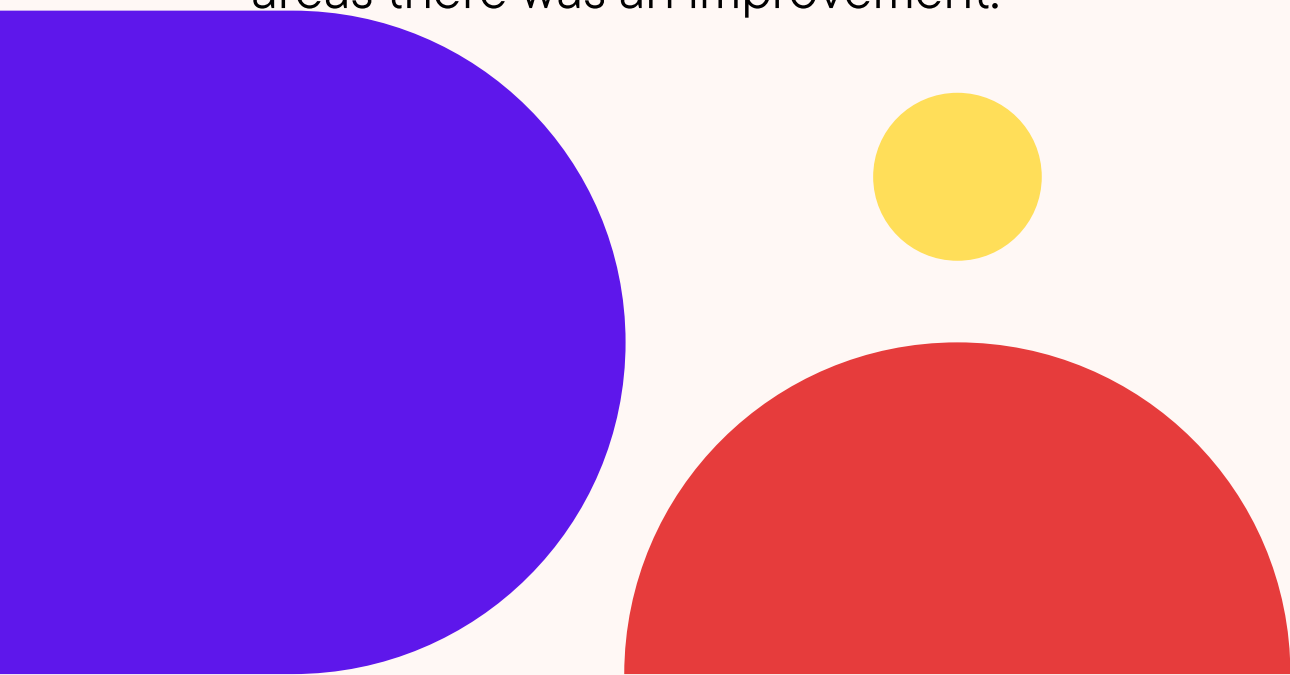
- The role that our audit plays is to generate insights that in turn have implications for the future business targets.
- Through bounding on our strong sides i. e. effective communication and strategic thinking we can take care of the escalating events and push innovative ideas (Secundo et al. 2022).
- In addition, identify areas that pose challenges, including my time management skills and conflict resolution methods.



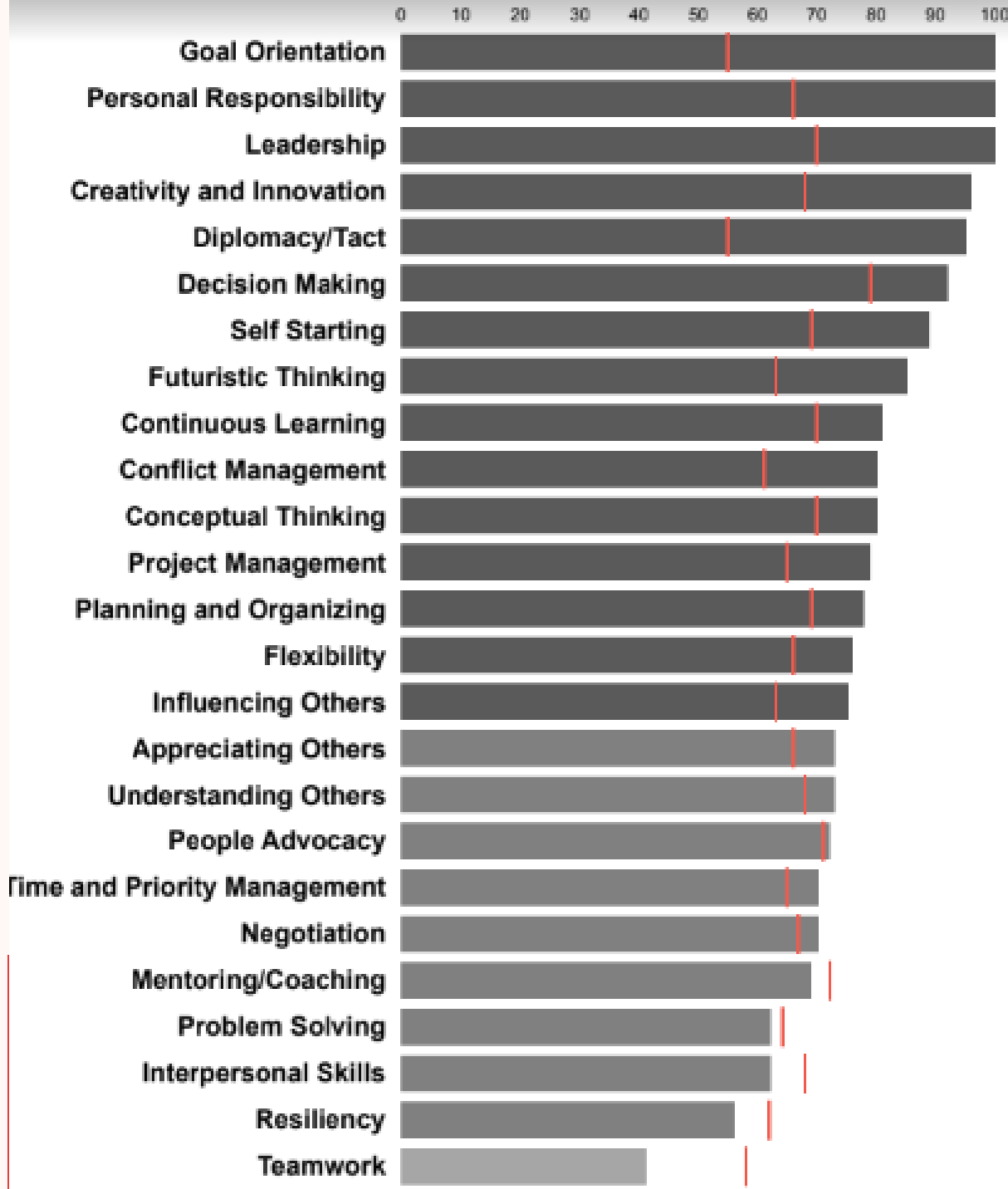
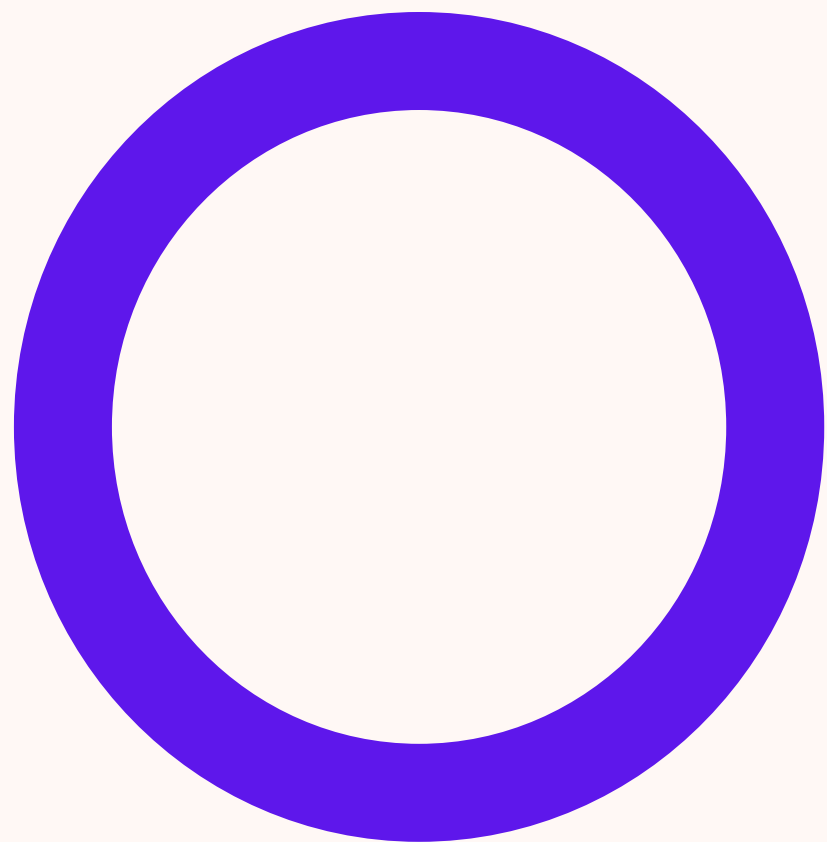
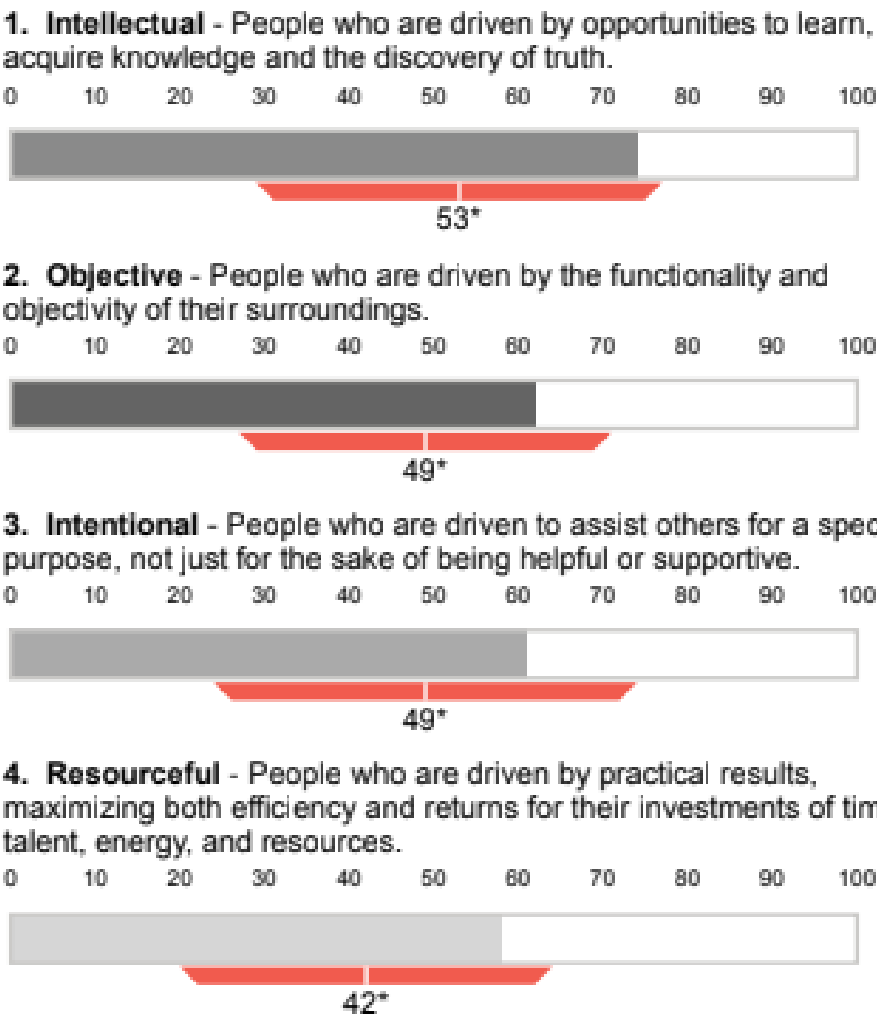


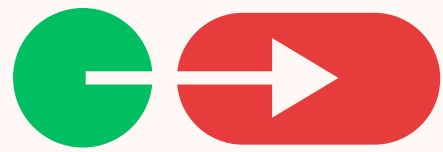
Comparison of Previous and Current Indigo Reports

- The contrast between the past and current Index Reports shows the rapid change in the identified strengths, as well as areas for growth.
- Nevertheless, strengths still exist external to oneself, for instance, competent communication and logical thinking, the overall developments, for example, proved to be increased leadership and resilience (Schaufeli, 2021).
- On the other side, flaws have developed for which areas there was an improvement.



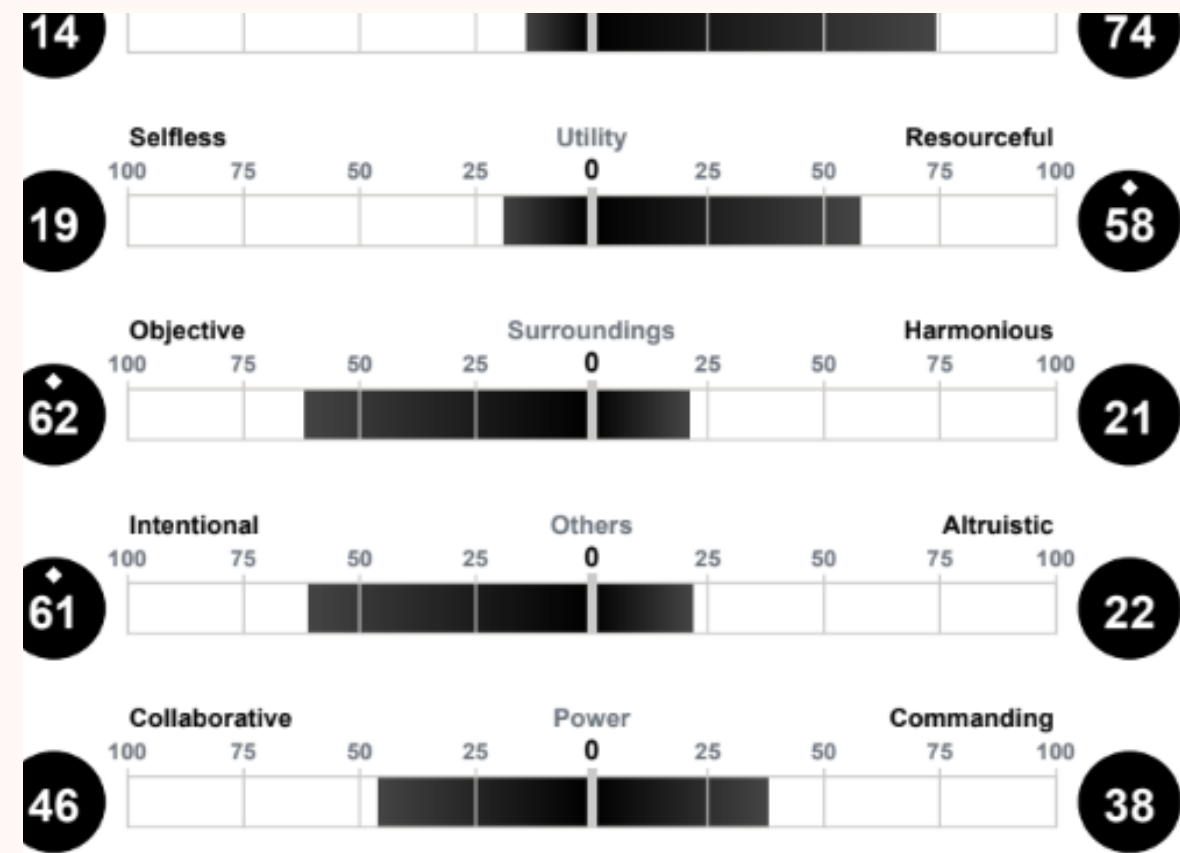
Primary Drivers

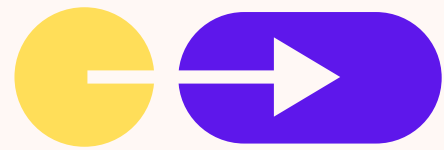




Conclusion

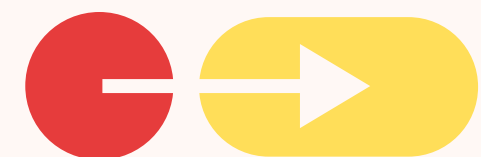
- In a nutshell, the Indigo assessments proved extremely beneficial as they revealed what we are good at.
- Where we need to work on ourselves and the overall direction of our life paths.
- At this point, we take our personal reflection and ponder the study's results in a more meaningful recognition of our capabilities and the chances for progress.





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**Thanks for your
time and attention**

